

*P.T.C. Education Society's*  
**Sau. Rajanitai Nanasaheb Deshmukh**  
**Arts, Commerce & Science College,**  
**Bhadgaon Dist- Jalgaon 424105**









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**Hon'ble. Nanasaheb S.O.Wagh**  
**Chairman**

**NAAC Re- Accredited**  
**Grade - 'B'**

Phone No. (02596)213364  
Fax No. (02596) 213464  
**Dr. N.N.Gaikwad (M.A. Ph.D.)**  
**Principal**

6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc

**Response:** Kindly refer to the supportive documents attached on the given link:

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5	CDC Meeting, Agenda and Minutes	
6	Various Committee – Meeting – Agenda, Minutes and Activity during 2017-18	
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## Strategic Plan/ Perspective Plan



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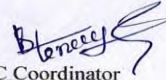
### Strategic Plan / Action Plan

2019-20 to 2024-25


The institute has prepared a strategic plan for the next five years to face the challenges and drastic changes coming before the institutions hence, institute is perusing academic development curricular as well as extra-curricular activities. Department of physical education and cultural, personality development these are the targets set up with the consultation of all the stakeholders.

The perspective plan point-point is


1. Complication of second floor of building
2. Open as well as closed well facelifted gymnasium hall.
3. New MOU's with parallel institute, to organize curricular, co-curricular programs for students.
4. Conduct at least five certificate courses, FDP's and alumni activity strengthen and sick the proper registration of it from the government of Maharashtra.
5. Registration to the affiliated university for research laboratories approval.
6. Placement cell to be strengthen.
7. Training programs organize for teaching and non-teaching staff.
8. Use of ICT mechanism to be enhanced.

  
IQAC Coordinator  
Co-Ordinator  
Sau. R. N. D. College,  
Bhadgaon



  
Principal  
Principal  
Sau. Rajanital Nanasahab Deshmukh  
Arts, Commerce & Science College  
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## Strategic Plan / Action Plan

2014-15 to 2018-19

The institute has prepared a strategic plan to fulfil infrastructure of the institute, academic development, extra curriculum activities, sports, culture and defined targets for the infrastructural facilities and academic development of the institute. These targets have been set with extensive consultation with all stakeholders, staff, faculty, alumni, and society.

### Perspective plan of the institute are:

1. Construction of New Building at new site.
2. To develop sports ground
3. MOU's with different Institute
4. Arrange curricular and co-curricular activities for students to enhance their personality.
5. Arrange workshop, seminar, conference etc.
6. Arrange training programme FDP and short term Course for faculty and support staff.
7. Conduct certificate courses
8. Registering the Alumni Association.
9. Registering the research lab.
10. Organising the expert lectures of eminent person for the development of personality and global information.
11. Arrangement of excursion study tour / Industrial visit for students to enhancement of interaction with their subject.
12. Arrangement of competitive Exam.
13. Conduct welfare scheme for staff members.

  
**Co-ordinator**  
 IQAC  
 SRND,ASC College  
 Bhadgaon(424105)

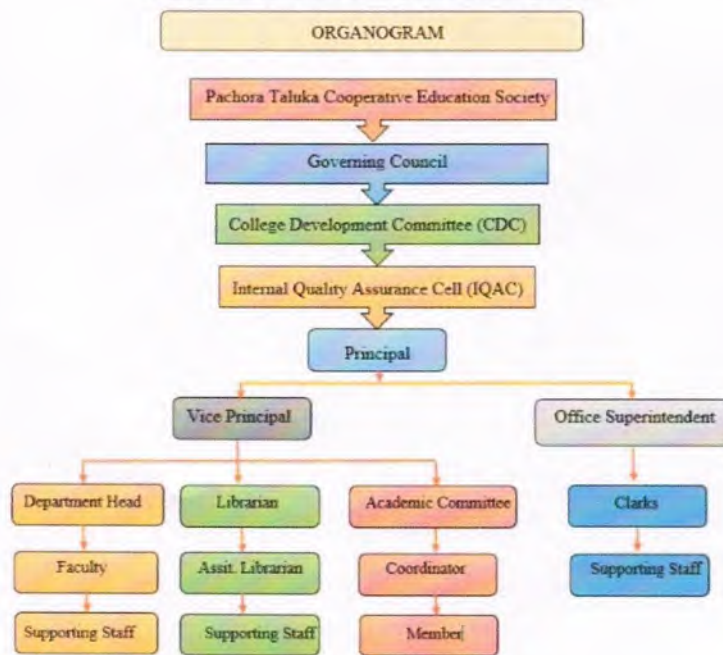


  
 Principal  
**PRINCIPAL**  
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6.1.1 The governance and leadership is in accordance with vision and mission of the institution and it is visible in various institutional practices such as decentralization and participation in the institutional governance

### Governance, Leadership and Management



*(Signature)*  
**PRINCIPAL**  
 SAN. RAJANITAL NANASAHEB DESHMUKH  
 ARTS, COMMERCE & SCIENCE COLLEGE,  
 BHADGAON DIST. JALGAON (424105)

Pachora Taluka Cooperative Education Society Ltd. Pachora,  
Dist.- Jalgaon

**GOVERNING BODY**

Sr. No.	Name of Director	Designation
1	Shri. Dilip Onkar Wagh	President
2	Shree Sanjay Onkar Wagh	Chairman
3	Mr. and Mahesh Sadashivarao Deshmukh	Secretary
4	Shri Vilas Trybak Joshi	Vice- Chairman
5	Shri Bhagwat Eknath Mahalpure	Member
6	Shri Sanjay Hiralal Kumawat	Member
7	Shri. Suresh Rupchand Davare	Member
8	Shri Vasudev Bhivasan Mahajan	Member
9	Shri Jagdish Pandit Rao Sonar	Member
10	Shri Khalil Dadamia Deshmukh	Member
11	Shri Arjundas Parasumal Punjabi	Member
12	Shri Bhagchand Motilal Raka	Member
13	Shri Brijlal Harakchand Sanghvi	Member
14	Shri Madhukar Sandu Patil	Member
15	Sou. Lata Sitaram Patil	Member
16	Sau. Jijabai Abhimanyu Patil	Member
17	Shri Yogesh Madhavrao Patil	Member
18	Shri. Sunil Vitthal Patil	Member
19	Shri Pitambar Naththu Patil	Member
20	Shri Dushyant Pravinsagar Rawal	Member
21	Shri Dr. Jaywantrao Baburao Patil	Member
22	Shri Satish Narayan Chaudhary	Member
23	Shri Nanasaheb Babanrao Deshmukh	Member
24	Shri Dattatraya Manikrao Pawar	Member
25	Shri Vinay Madhukar Jakatdar	Member
26	Shri Vijay Vishnu Deshpande	Member
27	Sou. Manisha Arun Patil	Member
28	Shri Prakash Eknath Patil	Member
29	Shri Dagaji Vitthalrao Wagh	Member
30	Shri Subhash Ziprural Totala	Member
31	Shri Shivnarayan Jadhav	Member
32	Shri Rakesh Nandlal Thepade	Member
33	Shri Jivaraj Ranganath aamale	Member





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**Principal**

**committee to monitor adherence of code of conduct**

**College Development Committee**

Sr.No.	Name	Designation
01	Shri. Sanjay Onkar wagh	Chairman
02	Shri. Mahesh Sadashivrao Deshmukh	Member
03	Shri. Vilas Traymbak Joshi	Member- (Education)
04	Shri. Nanasahab Babanrao Deshmukh	Member- (Research)
05	Shri. Datatrya Manikrao Pawar	Member- (Industry)
06	Shri. Vinay Madhukar Jakatdar	Member - (social)
07	Dr. Sanjay Devidas Bhaise – Associate Professor	Member- Nominated by Principal
08	Mr. Suresh Ramrao Patil - Associate Professor	Member- Nominated by Principal
09	Dr. Dipak Motiram Matathe - Associate Professor	Member- Nominated by Principal
10	Dr.Smt. Chitra Sukdev Patil	Member -Nominated by Principal
11	Mr.Avinash Namdeo Bhangale - Associate Professor	Member - IQAC coordinator
12	Shri. Dilip Naththu Chaudhary	Member - Nonteaching Staff
13	Miss.Maheshwari Chandrakant Patil	Member -( Students Representative)
14	Miss. Patil Saakshi Virbhan	Member- (Students Representative)
15	Dr. Nana Namdev Gaikwad - Principal	Member-(Secretary)



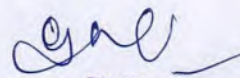
  
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DIST- JALGAON 424105**

**Internal Quality Assurance cell**

Sr. No.	Name	Designation
01	Prin. Dr. Nana Namdev Gaikwad	Head Of The Institution
02	Hon. V. T. Joshi	Senior Administrative Officer
03	Vice Prin. Mr. S. R. Patil	Senior Teacher Member
04	Dr. D. M. Marathe	Senior Teacher Member
05	Dr. S. D. Bhaise	Senior Teacher Member
06	Mr. M. D. Birla	Senior Teacher Member
07	Dr. S. G. Shelar	Senior Teacher Member
08	Mr. S. M. Zalte	Senior Teacher Member
09	Dr. B. S. Bhalerao	Senior Teacher Member
10	Mr. V. V. Deshpande	Member of Management
11	Mr. Sanjay S. Pawar	Local Society Member
12	Dr. Ishwarsing Pardeshi	Local Society Member
13	Adv. R. K. Wani	Employer Member
14	Dr. A. N. Bhangale	Co-Ordinator



  
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**Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, Government Colleges/Institutes as per 7<sup>th</sup> Central Pay Commission and UGC Regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measure for the maintenance of standards in Higher Education, 2018.**

**GOVERNMENT OF MAHARASHTRA**

**Higher & Technical Education Department**

Government Resolution No. Misc-2018/C.R.56/18/UNI-1

Mantralaya Annex, Mumbai – 400 032

Date: 08 March, 2019

**Read:-**

1. Government Resolution, Higher and Technical Education Department No. NGC-2009/ (243/09)-Uni.1, dated 12<sup>th</sup> August, 2009.
2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2<sup>nd</sup> November, 2017.
3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8<sup>th</sup> November, 2017.
4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28<sup>th</sup> January, 2019.
5. UGC letter No. F.No.23-4/2017 (PS), dated 31<sup>st</sup> January, 2018.
6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18<sup>th</sup> July, 2018.
7. The Maharashtra Public University Act, 2016

**Preamble:-**

University Grants Commission vide its letter dated 31<sup>st</sup> January, 2018 mentioned that the Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2<sup>nd</sup> November 2017 regarding revision of 7<sup>th</sup> Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2<sup>nd</sup> November, 2017 and regulation issued by UGC dated 18<sup>th</sup> July, 2018 and amendments thereof from time to time in this behalf.



  
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- 2) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

- 1) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
- 2) NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

**B.**

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS);
- (ii) The Times Higher Education (THE) or
- (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai

