








6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression


Response:

Kindly refer to the supportive documents attached on the given link.

Sr. No.	List of Documents	Page No/Files
1	CL/DL/ML/EL Record of Last Five Year	2-6
2	Retirement Functions Report of Teaching and Non-teaching staff as a welfare measures	7-10
3	Ph. D Degree achieved by faculty members during last five years	11-12
4	Group Insurance and Medical claim	13-20
5	Free library facility to the ex-employees	21-26
6	Gymnasium, Sports and Yoga facilities for teaching and non-teaching staffs.	27-29
4	Maharashtra Civil Service (Leave) Rules, 1981	 PDF
5	The College provide FIP to facility	 PDF
6	Performance Appraisal System adopted as per UGC, Maharashtra Govt. and University Guidelines, Circulars.	 PDF
07	API Related workshop, seminar conducted during last five year report attached.	 PDF
08	Promotion to allowed to faculty members during last five years through Performance Appraisal System	 PDF
09	GPF and DCPS	 PDF


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Chairman

Dr. N.N.Gaikwad (M.A. Ph.D.)
Principal

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Response:

The College provide various facility to staff members such as Causal Leave, Medical Leave, Duty Leave, and Following is the list of CL, ML, DL provided to faculty members.

2017-2018

Sr.No	Name Of The Teacher	Department	Casual Leave	Medical Leave	Duty Leave
1	Prin. Dr. N.N. Gaikwad	Hindi	3	9	16
2	Pro. S. R. Patil	Chemistry	5	0	13
3	Dr. D. M. Marathe	Physics	2	0	39
4	Dr. A. N. Bhangale	Zoology	13	0	32
5	Dr. S. D. Bhaise	Geography	3	0	18
6	Pro. L. G. Kambale	Geography	5	0	4
7	Pro. M. D. Birla	Chemistry	1	0	9
8	Pro. V. T. Bagul	Mathematics	5	0	14
9	Dr. S. G. Shelar	Chemistry	5	0	28
10	Pro. G. S. Aahirarao	Zoology	4	0	13
11	Dr. C. S. Patil	History	2	0	22
12	Dr. N. V. Chimanakar	Botany	19	0	19
13	Pro. S. M. Zalte	Chemistry	13	0	28
14	Pro. S. A. Koli	Commerce	0	0	14
15	Dr. D. H. Tandale	Physical Education	3	0	12
16	Pro. D. A. Maski	Geography	3	0	53
17	Dr. B. S. Bhalerao	Economics	5	0	16
18	Smt. R. M. Gajabhiye	Library	2	0	22
19	Dr. S. N. Hadoltikar	Commerce	3	0	18
20	Dr. A. M. Deshamukh	Marathi	2	0	22
21	Pro. S. C. Patil	English	1	0	6
22	Pro. P. D. Patil	Marathi	1	0	4



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Response:

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2018-2019

Sr.No	Name Of The Teacher	Department	Casual Leave	Medical Leave	Duty Leave
1	Prin. Dr. N.N. Gaikwad	Hindi	3	0	14
2	Pro. S. R. Patil	Chemistry	4	13	22
3	Dr. D. M. Marathe	Physics	7	4	18
4	Dr. A. N. Bhangale	Zoology	1	0	28
5	Dr. S. D. Bhaise	Geography	2	0	20
6	Pro. L. G. Kambale	Geography	6	5	10
7	Pro. M. D. Birla	Chemistry	8	11	23
8	Pro. V. T. Bagul	Mathematics	5	5	17
9	Pro. S. G. Shelar	Chemistry	5	1	24
10	Pro. G. S. Aahirarao	Zoology	8	11	16
11	Dr. C. S. Patil	History	4	0	23
12	Dr. N. V. Chimanakar	Botany	4	0	28
13	Pro. S. M. Zalte	Chemistry	2	0	18
14	Pro. S. A. Koli	Commerce	3	0	19
15	Dr. D. H. Tandale	Physical Education	1	0	33
16	Pro. D. A. Maski	Geography	5	0	25
17	Dr. B. S. Bhalerao	Economics	5	0	34
18	Smt. R. M. Gajabhiye	Library	3	4	12
19	Dr. S. N. Hadoltikar	Commerce	6	0	40
20	Dr. A. M. Deshamukh	Marathi	10	0	27
21	Pro. S. C. Patil	English	1	0	9
22	Pro.P. D. Patil	Marathi	6	0	0



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2019-2020

Sr.No	Name Of The Teacher	Department	Casual Leave	Medical Leave	Duty Leave
1	Prin. Dr. N.N. Gaikwad	Hindi	6	0	8
2	Pro. S. R. Patil	Chemistry	4	7	23
3	Dr. D. M. Marathe	Physics	8	0	22
4	Dr. A. N. Bhangale	Zoology	4	0	5
5	Dr. S. D. Bhaise	Geography	4	0	15
6	Pro. L. G. Kambale	Geography	3	3	0
7	Pro. M. D. Birla	Chemistry	4	3	28
8	Pro. V. T. Bagul	Mathematics	7	7	7
9	Pro. S. G. Shelar	Chemistry	6	7	13
10	Pro. G. S. Aahirarao	Zoology	9	0	7
11	Dr. C. S. Patil	History	2	19	14
12	Dr. N. V. Chimanakar	Botany	4	0	35
13	Pro. S. M. Zalte	Chemistry	4	4	5
14	Pro. S. A. Koli	Commerce	0	0	9
15	Dr. D. H. Tandale	Physical Education	3	0	17
16	Pro. D. A. Maski	Geography	3	0	46
17	Dr. B. S. Bhalerao	Economics	6	0	15
18	Smt. R. M. Gajabhiye	Library	8	0	7
19	Dr. S. N. Hadoltikar	Commerce	5	0	2
20	Dr. A. M. Deshamukh	Marathi	3	0	
21	Pro. S. C. Patil	English	3	0	



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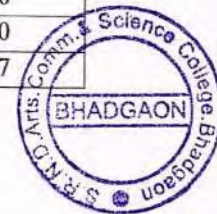
6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Response:

The College provide various facility to staff members such as Causal Leave, Medical Leave, Duty Leave, and Following is the list of CL, ML, DL provided to faculty members.

2020-2021

Sr.No	Name Of The Teacher	Department	Casual Leave	Medical Leave	Duty Leave
1	Prin. Dr. N.N. Gaikwad	Hindi	6	12	10
2	Pro. S. R. Patil	Chemistry	0	0	0
3	Dr. D. M. Marathe	Physics	1	0	0
4	Dr. A. N. Bhangale	Zoology	0	0	2
5	Dr. S. D. Bhaise	Geography	2	0	1
6	Pro. L. G. Kambale	Geography	0	0	0
7	Pro. M. D. Birla	Chemistry	1	0	0
8	Pro. V. T. Bagul	Mathematics	0	0	0
9	Pro. S. G. Shelar	Chemistry	0	0	0
10	Pro. G. S. Aahirarao	Zoology	0	0	0
11	Dr. C. S. Patil	History	0	0	1
12	Dr. N. V. Chimanakar	Botany	0	0	0
13	Pro. S. M. Zalte	Chemistry	0	0	0
14	Pro. S. A. Koli	Commerce	0	0	1
15	Dr. D. H. Tandale	Physical Education	1	0	3
16	Pro. D. A. Maski	Geography	0	0	0
17	Dr. B. S. Bhalerao	Economics	6	0	4
18	Smt. R. M. Gajabhiye	Library	6	0	19
19	Dr. S. N. Hadoltikar	Commerce	0	0	0
20	Dr. A. M. Deshamukh	Marathi	0	0	0
21	Pro. S. C. Patil	English	2	0	7



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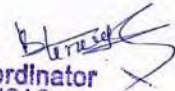
Response:


The College provide various facility to staff members such as Causal Leave, Medical Leave, Duty Leave, and Following is the list of CL, ML, DL provided to faculty members.

2021-2022

Sr.No	Name Of The Teacher	Department	Casual Leave	Medical Leave	Duty Leave
1	Prin. Dr. N.N. Gaikwad	Hindi	5	11	8
2	Pro. S. R. Patil	Chemistry	0	6	2
3	Dr. D. M. Marathe	Physics	0	0	7
4	Dr. A. N. Bhangale	Zoology	1	0	8
5	Dr. S. D. Bhaise	Geography	0	0	4
6	Pro. L. G. Kambale	Geography	4	0	4
7	Pro. M. D. Birla	Chemistry	4	0	7
8	Pro. V. T. Bagul	Mathematics	0	0	0
9	Pro. S. G. Shelar	Chemistry	6	6	5
10	Pro. G. S. Aahirarao	Zoology	5	0	6
11	Dr. C. S. Patil	History	7	0	0
12	Dr. N. V. Chimanakar	Botany	4	6	1
13	Pro. S. M. Zalte	Chemistry	3	0	5
14	Pro. S. A. Koli	Commerce	4	0	11
15	Dr. D. H. Tandale	Physical Education	5	0	21
16	Pro. D. A. Maski	Geography	2	0	7
17	Dr. B. S. Bhalerao	Economics	1	0	13
18	Smt. R. M. Gajabhiye	Library	10	0	6
19	Dr. S. N. Hadoltikar	Commerce	3	0	3
20	Dr. A. M. Deshamukh	Marathi	2	0	3
21	Pro. S. C. Patil	English	6	0	15




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Principal

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Retirement Functions Report of Teaching and NonTeaching staff as a welfare measures

Department of Cultural

Felicitation Program Report

Name of the Program	Felicitation Program
Date and Time	31/01/2019
venue	Seminar Hall SRND College Bhadgaon
Key Persons Presented for the program	Principal, Dr. N.N. Gaikwad
No. of Participants	62
Felicitated Person and Family	Prof. P. D. Patil And Family
Organizing Committee	Department of Cultural



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Department of Cultural

Felicitation Program Report

Name of the Program	Felicitation Program
Date and Time	04/09/2021
venue	Seminar Hall SRND College Bhadgaon
Key Persons Presented for the program	Hon'ble Mr. Datatray Pawar (Director)
No. of Participants	65
Felicitated Person and Family	Prof. V. T. Bagul And Family
Organizing Committee	Department of Cultural



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Department of Cultural

Felicitation Program Report

Name of the Program	Felicitation Program
Date and Time	01/03/2022
venue	Seminar Hall SRND College Bhadgaon
Key Persons Presented for the program	Hon'ble Mr. Vinay Jakatdar (Director)
No. of Participants	65
Felicitated Person and Family	Mr. Vani And Family
Organizing Committee	Department of Cultural



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Department of Cultural

Felicitation Program Report

Name of the Program	Felicitation Program
Date and Time	31/08/2022
Venue	Seminar Hall SRND College Bhadgaon
Key Persons Presented for the program	Hon'ble Chairman Mr. Sanjay wagh
No. of Participants	62
Felicitated Person and Family	Prof. L.G. Kambale And Family
Organizing Committee	Department of Cultural



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Principal

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Response:

7. Ph.D Degree achieved by faculty members during last five years



KBC NMU, Jalgaon awarded Ph. D. Degree to Dr. C. S. Patil Head of History Department facilitated by Principal Dr. N. N. Gaikwad



KBC NMU, Jalgaon awarded Ph. D. Degree to Dr. A. N. Bhangale Department of Zoology facilitated by Hon'ble Chairman, Sanjay wagh, Vice Chairman.



KBC NMU, Jalgaon awarded Ph. D. Degree to Dr. S. G. Shelar Department of Chemistry facilitated by Hon'ble Chairman, Sanjay wagh, Vice Chairman.



KBC NMU, Jalgaon awarded Ph. D. Degree to Dr. J. J. Devare Department of Economics facilitated by Hon'ble Chairman, Sanjay wagh, Vice Chairman.



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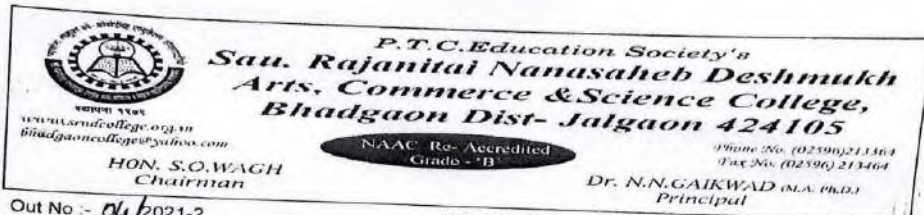
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Dr. N.N.Gaikwad (M.A. Ph.D.)
Principal

Group Insurance and Mediclaim



Out No :- 04/2021-2

SPEAD POST

Date : 20/04/2021

Sir, Sr. BR. Manager,

P&G S Department, Jeevan Prakash,
R.G.Gadkari Chowk, Old Agra Road,
Life Insurance of India,
Nasik. 02

Subject: Group Life Insurance, Police No 20715, Subscription

Sir,

I am sending here with; check No 056041 Rs. 495/- subscription of for the Month
March, 2021, thanking you.
List of the Subscribers in attached herewith.

Group Life Insurance, Policy No 20715

Sr.No	NAME OF SUBSCRIBER	DESIGNATION	CLASS	FEE
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2	Shri SURESH RAMRAO	ASSO. LEC.	B	30
3	Shri. Dr. DIPAK MOTIRAM MARATHE	ASSO. LEC.	B	30
4	Shri. LAKSHMAN DYANOBA KAMBALE	ASSO. LEC.	B	30
5	Shri. Dr. CHITRA SUKDEO PATIL	ASSI. LEC.	B	30
6	Shri. AVINASH NAMDEO BHANGALE	ASSO. LEC.	B	30
7	Shri. MAHESH DEVIDAS BIRLA	ASSO. LEC.	B	30
8	Shri. VITTHAL TRYAMBAK BAGUL	ASSO. LEC.	B	30
9	Shri. SUNIL GANPAT SHELAR	ASSI. LEC.	B	30
10	Shri. GUNWANTRAO SAHEBRAO AHIRRAO	ASSI. LEC.	B	30
11	Shri. Dr. NARAYAN VITHOBA CHIMANKAR	ASSO. LEC.	B	30
12	Shri. SANJAY MAHADEO ZALTE	ASSI. LEC.	B	30
13	Shri. DINESH HARIBHAU TANDALE	Ph. Dir.	B	30
14	Shri. SURESH ANANDA KOLI	ASSI. LEC.	B	30
15	Shri. Arun Shivram Wani	Lab. Asist.	C	30
16	Shri. Rajendra Baburao Marathe	Liabri. Atten	C	15
17	Shri. Sunil Rambhau Patil	Lab Atten.	C	15
18	Shri. Dilip Natthu Chaudhary	Lab Atten.	c	15
				495

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OUT W.NO = 03/19-20
The Manager, L.I.C. OF INDIA
NASIK BRANCH.

DATE ~~05/11/2018~~
04/04/19

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2	S.D.BHAISE	30
3	S.R.PATIL	30
4	D.M.MARATHE	30
5	L.G.KAMBLE	30
6	SMT.C.S.PATIL	30
7	A.N.BHANGALE	30
8	M.D.BIRLA	30
9	V.T.BAGUL	30
10	S.G.SHELAR	30
11	G.S.AHIRRAO	30
12	N.V.CHIMANKER	30
13	S.M.ZALTE	30
14	D.H.TANDLE	30
15	S.A.KOLI	30
16	A.S.WANI	30
17	R.B.MARATHE	15
18	SUNIL.R.PATIL	15
19	D N CHAUDHARI	15
		525
		10
		535

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Principal
Sau. R. N. Deshmukh, Arts, Com.
& Science College, Bhadgaon



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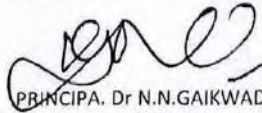
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3	S.R.PATIL	30
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5	L.G.KAMBLE	30
6	SMT.C.S.PATIL	30
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8	M.D.BIRLA	30
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10	S.G.SHELAR	30
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12	N.V.CHIMANKER	30
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14	D.H.TANDLE	30
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16	A.S.WANI	30
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जा. नं. १७०/२०१७-१८

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प्रांत.
मा. वरिष्ठ विभागीय अधिकारी,
एल.आय.सी. ऑफ इंडिया
पो एन्ड जी.एस. इंडिपेंडेंट,
जिवनप्रकाश, गडकरी चौक,
नासिक ४२२ ००२.

महाशय.

विषय : मास्टर पॉलीसी क्र. जीएसएलआय २०७१५ ची ऑगस्ट १७ ची मासिक वर्गणी

वरील मास्टर पॉलीसीचा माहे ऑगस्ट १७चा महिन्याचा मासिक रक्कम ५२५ रु बँक ऑफ महाराष्ट्र, शाखा पाचांग झूप नं ३४०५६९ दि. २७.०९.२०१७ सोबत जोडत आहे.

वर्गणीचा तपशिल खालील प्रमाणे

	अ	बी	सी	डी	एकूण
१ अ) मागील महिन्यातील एकंदर सदस्य संख्या	०	०	१६	३	१९
ब) योजनेत समाविष्ट करावयाचे नवीन सदस्य	०	०	०	०	०
क) एकूण सभासद (अ+ब)	०	०	१६	३	१९
२) मागील महिन्यात योजनेतून कमी झालेले सदस्य					
अ) मृत्युमुळे	०	०	०	०	०
ब) सर्वानिवृत्ती मुळे / इतर कारणामुळे	०	०	०	०	०
क) योजनेतून कमी झालेल्या सदस्यांची एकूण संख्या (२अ+२ब)	०	०	०	०	०
यामहिन्याला पदावर असलेल्या सदस्यांची संख्या १(क)-२(क)	०	०	१६	३	१९
मासिक वर्गणीचा दर प्रांत सभासद			३०	१५	
एकूण रक्कम			४८०	४५	५२५

सोबत डॉ. डी. नं ३४०५६९ दि. २७/०९/२०१७ रु. ४९५

डॉ. डी. ४९५

कार्मशन २५

जीएसटी ०५

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प्राचार्य

श्री. राजनीताई नानासाहेब देशमुख
कला, वाणिज्य व विज्ञान महाविद्यालय
भद्रगाव जि. जळगाव (४२४१०५)



(220/2)

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 DIST. JALGAON**

Voucher No. _____

Date: 04/09/2017

Please Pay To Meehesh Devidas Birla.

(Rs. 15473/-) Rs. fifteen Thousand Four Hundred seventy

on account of Three only. Amount Paid against

Medical Reimbursement

and Debit to _____

Paid on Date _____

Accountant _____

PAID & CANCELLED
[Signature]
Principal
 SAU. R. N. DESHMUKH ARTS,
 COMMERCE & SCIENCE COLLEGE,
 BHADGAON DIST. JALGAON

[Signature]
Receiver's Signature



PRINCIPAL
 SAU. RAJANITAI NANASAHEB DESHMUKH
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220/2

Mr. M.D. Bhatia
Dtd- 4/9/2017

TO,
The principal,
S.R.N.D Arts, Comm & Sci. College, Bhadgaon

Subject:- To issue the sanctioned amount of
MEDICAL Reimbursement

Respected Sir,

Being known that the amount Rs. 15473/-
has been sanctioned by joint director Higher Education
Jalgaon against medical reimbursement ~~for~~ or
I request you to please issue the cheque of
the sanctioned amount

Thanking you

Yours faithfully
M.D.

Mr. M.D. Bhatia

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श्री चक्राणि सुरेश सुपुत्र
सेवानिष्ठ मुख्य विपिक
दि ०४ सप्टेम्बर २०१७

(220/1)

प्रति,

माहिप्रकार्थी साहू.

सा. र. ना. देशमुख

उक्त वाकित्त वावड्डा न महाविद्यालय भडगाण

विषय — मेडीकुलरिक्का की रक्कम मिले कागत -

महाशय, क्रीक कांक्षित्य विषयानुकारु विनंगी की

माइत्रा मुकायला मेडीकुलरिक्का रक्कम जावळपाय

१ महिन्या पायुन महाविद्यालयाला रक्कम मध्ये

जमा झाल्याला समजते तरी अगुन परीत सदर

रक्कम माइत्रा रक्कम मध्ये जमा झालेली नाहीतरी

तरी माइत्रा महाशयूठेठ शाळा पालेपर येके जमा

व्यापि ही विनंगी.

तसेच माइत्रा Incorment of

व्यापि रक्कम सुध्दा मला जावळपाय

१ महिन्या नेतर मिलाकी कुपला गेद धातकी ही

विनंगी

प्रति,

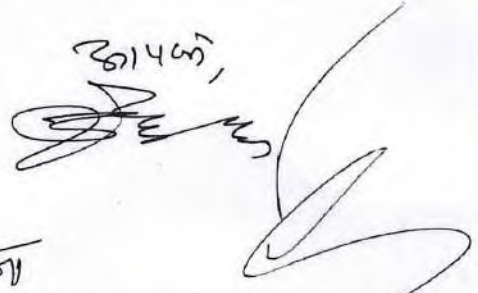
डा. संदिप

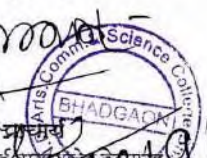
डा. श्री. वकर. धरोगराणे

को. लक्ष्मण चव्हाणशांवा

Med. Officer - BHADGAON

एवढी अदा करी

कापळ,




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& CANCELLED
Principal
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ARTS, COMMERCE & SCIENCE COLLEGE,
BHADGAON DIST. JALGAON, (424105)



Pachora Taluka Co-op. Education Society
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 COMMERCE & SCIENCE COLLEGE BHADGAON
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220/1

Voucher No.

Date : 04/09/2017

Please Pay To Suresh Suresh chavan

(Rs. 79039/-) Rs. Seventy Nine Thousand Thirty Nine only

on account of Amount paid for medical Reimbursement
by Cheque no. 063416

and Debit to **PAID & CANCELLED** Medical Reimbursement

Paid on Date 04/09/2017
 Accountant [Signature]
Principal
 SAU. R. N. DESHMUKH ARTS,
 COMMERCE & SCIENCE COLLEGE,
 BHADGAON DIST. JALGAON-424105

[Signature]
Receiver's Signature
Principal
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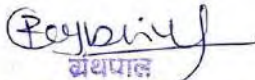


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Phone No. (02596)213364
bhadgaoncollegeasc@gmail.com
Dr. N.N.Gaikwad (M.A. Ph.D.)
Principal

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 Registered on: 2021-03-12
 Verified on: 2021-03-12
- Savitribai Phule Mahila Mahavidyalaya,satara [Shivaji University, Kolhapur]**
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bhaleraob71@gmail.com	10	2017	134
chaudharid46@yahoo.com	04	2016	3
chimankar.narayan@yahoo.com	05	2013	1
deepakmarathe@gmail.com	06	2013	70
deepakmarathe@gmail.com	07	2013	8
deepakmarathe@gmail.com	08	2013	164
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Address: Sau. Rajanital Nanasaheb Deshmukh Arts, Commerce & Science College, Jalgaon, Maharashtra - 424105

Website: www.srmdcollege.ac.in

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Total Users

Active Users; Invalid Email ID; Activation Pending; Expired Users; Send Activation Email

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bhalerao_b@yahoo.com	03	2016	93
bhaleraob71@gmail.com	10	2017	134
chaudharid46@yahoo.com	04	2016	3
chimankar.narayan@yahoo.com	06	2013	1
deepakmarathe@gmail.com	06	2013	70
deepakmarathe@gmail.com	07	2013	8
deepakmarathe@gmail.com	08	2013	164
deepakmarathe@gmail.com	09	2013	88
deepakmarathe@gmail.com	10	2013	90

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Username	Month	Year	Pages
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sanjayzalte99@gmail.com	06	2013	25
sunilshelar766@gmail.com	07	2013	108
sunilshelar766@gmail.com	09	2013	115
sureshkoli@gmail.com	10	2017	26
sureshkoli@gmail.com	11	2017	7
tadvidilip@yahoo.in	12	2013	10
vtbagul@gmail.com	09	2013	7
vtbagul@gmail.com	01	2014	11

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Yoga and Meditation



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Pachora Taluka Co-operative Education Society's
**SAU. RAJANITAI NANASAHEB DESHMUKH
ARTS, COMMERCE & SCIENCE COLLEGE,
BHADGAON DIST- JALGAON 424105 (M.S.)**

पाचोरा तालुका सहकारी शिक्षण संस्थेचे
**सौ. रजनीताई नानासाहेब देशमुख
कला, वाणिज्य व विज्ञान महाविद्यालय,
भडगाव, जि.जळगाव ४२४१०५(महा.)**

Hon'ble. Nanasaheb S.O.Wagh
Chairman



स्वातंत्र्याचा अमृत महोत्सव

Phone No. (02596)213364
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Dr. N.N.Gaikwad (M.A. Ph.D.)
Principal

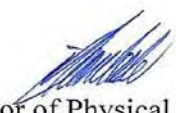


Department of Physical Education and Sports

Our department of physical education and sports provide following facilities like-

1. Well-equipped Gymnasium
2. Yoga Pranayam Udyan
3. Play ground with 200 mtr track
4. Kho-kho, Volleyball, Badminton
5. Double bar, Single Bar

All above sports facilities free for all the commodities of the college including Teaching, Non-teaching, Former Employees, Alumni and Senior citizen.


Director of Physical Education
PHYSICAL DIRECTOR
Sau Rajanital Nanasaheb Deshmukh,
Arts, Commerce & Sc. College,
Bhadgaon, Dist. Jalgaon




Principal
PRINCIPAL
SAU.RAJANITAI NANASAHEB DESHMUKH
ARTS, COMMERCE & SCIENCE COLLEGE,
BHADGAON DIST. JALGAON (424105)

Gymnasium equipped



